

Industrial ISD

Teacher Hiring Schedule

2015-2016

<u>Year</u>	<u>State Minimum</u>	<u>Local \$5,000</u>	<u>2015-2016 Hiring Salary</u>
0	\$27,540.00	\$6,960.00	\$34,500.00
1	\$28,130.00	\$6,770.00	\$34,900.00
2	\$28,720.00	\$6,680.00	\$35,400.00
3	\$29,310.00	\$6,690.00	\$36,000.00
4	\$30,560.00	\$6,140.00	\$36,700.00
5	\$31,810.00	\$5,535.00	\$37,345.00
6	\$33,060.00	\$5,000.00	\$38,060.00
7	\$34,220.00	\$5,000.00	\$39,220.00
8	\$35,320.00	\$5,000.00	\$40,320.00
9	\$36,360.00	\$5,000.00	\$41,360.00
10	\$37,340.00	\$5,000.00	\$42,340.00
11	\$38,260.00	\$5,000.00	\$43,260.00
12	\$39,150.00	\$5,000.00	\$44,150.00
13	\$39,970.00	\$5,000.00	\$44,970.00
14	\$40,750.00	\$5,000.00	\$45,750.00
15	\$41,490.00	\$5,000.00	\$46,490.00
16	\$42,190.00	\$5,000.00	\$47,190.00
17	\$42,850.00	\$5,000.00	\$47,850.00
18	\$43,480.00	\$5,000.00	\$48,480.00
19	\$44,070.00	\$5,000.00	\$49,070.00
20	\$44,620.00	\$5,000.00	\$49,620.00
21	\$44,620.00	\$5,750.00	\$50,370.00
22	\$44,620.00	\$6,500.00	\$51,120.00
23	\$44,620.00	\$7,250.00	\$51,870.00
24	\$44,620.00	\$8,000.00	\$52,620.00
25	\$44,620.00	\$8,750.00	\$53,370.00
26	\$44,620.00	\$9,250.00	\$53,870.00
27	\$44,620.00	\$9,750.00	\$54,370.00
28	\$44,620.00	\$10,250.00	\$54,870.00
29	\$44,620.00	\$10,750.00	\$55,370.00
30	\$44,620.00	\$11,250.00	\$55,870.00
31	\$44,620.00	\$11,750.00	\$56,370.00
32	\$44,620.00	\$12,250.00	\$56,870.00
33	\$44,620.00	\$12,750.00	\$57,370.00
34	\$44,620.00	\$13,250.00	\$57,870.00
35	\$44,620.00	\$13,750.00	\$58,370.00
36	\$44,620.00	\$14,250.00	\$58,870.00
37	\$44,620.00	\$14,750.00	\$59,370.00
38	\$44,620.00	\$15,250.00	\$59,870.00
39	\$44,620.00	\$15,750.00	\$60,370.00
40	\$44,620.00	\$16,250.00	\$60,870.00

0-40 Year Scale, Adjusted 0-5 Years to Market Average, 6-20 Years \$5,000 above State Minimum, 21-25 Years \$750 Raise, 26-40 Years \$500 Raise